

The Compliance Training Company



Welcome

Welcome to the GRC Solutions Compliance Training catalogue. This catalogue includes a comprehensive list of all our global and regional courses, available across a range of regulated industries, as well as customisation and multilingual options.

Written by our team of experts, your employees receive practical, interactive, customisable and cost-effective training courses that support a culture of compliance and help change behaviours. Our courses are engaging, legally up to date, and accessible via your current learning management system (LMS) or via our Salt® Compliance platforms.

Our philosophy revolves around speed to competence. For us, that means helping time-poor learners achieve competence in the shortest amount of time possible while still ensuring that the training content remains legally comprehensive.

Our content catalogue is always growing to meet the regulatory compliance training needs of our clients. The Salt® Compliance platform is a powerful tool for managing compliance training across your organisation. Speak to our team about how we can assist you in managing your compliance training program.



Julian Fenwick
Managing Director

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- Julian Fenwick

Our Resource Guide

The purpose of this guide is to provide you with a comprehensive list of our full suite of courses and available resources on regulatory compliance, risk and ethics for all industries.

You can be assured that our courses are always up to date. We monitor relevant legislation and maintain the legal accuracy of all our courses.

- Extensive range of off-the-shelf courses, ready for immediate delivery
- Available for a range of industries
- Various jurisdictions, including Australia, New Zealand, Singapore and the USA
- Courses divided into modules
- Modules between 10-20 minutes long



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At GRC Solutions, we recognise that it is important to:



Keep reasonable demands on employees' time

Compliance training requirements are high and continue to rise. Written with ISO 19600 in mind, we aim to ensure that training is relevant and efficient for each employee.



Manage employees' perception of compliance training

We encourage respect for employees by recognising their prior knowledge and experience. Our adaptive eLearning courses and training plans help to give each staff member an individual experience.



Demonstrate compliance to regulators and shareholders

Given recent compliance issues in several industries, the relevant stakeholders continue raising their expectations about compliance training programs.



Update courses to stay consistent with latest regulations

Regulations are changing all the time. This makes it difficult for organisations to find high-quality courses at a reasonable cost. Our courses are maintained by our inhouse team ensuring that all regulatory updates are considered when updating our library.



Empower compliance teams with deep data analytics

Compliance staff using our Salt® Compliance platforms can access a range of reporting and data analytics. This ensures that they have a comprehensive picture of compliance across their organisations and enables them to actively identify problematic areas and proactively mitigate risks.

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Our Content

Our learning design specialists work closely with high-profile industry experts to create content that is both engaging and legally accurate.

Speed to competence

We use advanced module allocation to ensure that learners only undertake content which is relevant to their roles.

Ab Cross-jurisdictional training

We provide customisation and translation options so that you can deploy in every country your business operates.

Legally robust

We constantly apply legal and editorial updates to keep content accurate and up to date.



Accessible to all learners

We take accessibility requirements into consideration at every step of the content creation process, from writing to design.

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More than just box-ticking

We design with our learners in mind, which means our content is as interactive as it is comprehensive. Every course comes with scenarios and real-life case studies to give rich context to plain theory.

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Your business has unique delivery and reporting requirements. Use our fully-managed hosted learning platform, Salt®, to deliver your training, or let us integrate directly with your LMS using our innovative Salt® Adaptive system.

© 24/7 remote access

Learners can access their online training course from anywhere at any time, on any device.

Ab Language and voice-over support

We can embed different languages in the same course, which is ideal for businesses operating in multiple jurisdictions.

Customisation options

Customise your business's Salt® LMS portal with your corporate colors, logo or a welcome message or introduction video.

A personalised training experience

Our Salt® Adaptive system identifies gaps in learners' knowledge then takes them straight to the material they may need a refresher on.

Upload your own policy

The Policy Builder feature lets you upload directly onto the portal and track which staff have read, accepted and acknowledged them.

Comprehensive reporting

Our platforms come with all the analytics you need to track participation and completion rates across your organisation.

Rapid content development and editing

We provide an easy-to-use editing tool that lets you create your independent bespoke content or update your Salt® Adaptive course in real time.

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Conduct, Safety and Ethics

Business Ethics AU Covid Risk Assessment NJ **Complaints Handling for Schools** AU ESG (Environmental, Social NJ and Governance) Fair Work AU Mental Health in the Workplace **AU** Health & Safety NZ Psychosocial Hazards AU Practical Work Health & Safety Suite AU · Slips, Trips and Office Risks · Ergonomics and Manual Handling Fire and other Emergencies Practical Work Health & Safety ΔIJ for Parishes Suite · Slips, Trips and Office Risks

Ergonomics and Manual HandlingFire and other Emergencies

Unconscious Bias

Workplace Behaviours

Workplace Behaviours for Schools

Work Health & Safety

AU

AU

AU

AU

AU

Working from Home Suite NJ

Working From Home

Working From Home - Cyber Security

Working From Home - Effective Communication

Working From Home - Mental Health and Wellbeing

Working From Home - Returning to the Office

Working From Home - Staying Productive at Home

Working From Home for Managers

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Organisational Compliance

Anti-Bribery and Corruption Corporate Governance Unlisted AU NJ SG AU Corporate Governance Listed **Anti-Money Laundering** AU NJ NZ MY SG US AU Contract Fundamentals **AU NZ** Anti-Money Laundering AU **Financial Services Environmental Compliance** AU Competition and AU Consumer Protection ESG (Environmental, Social N.J and Governance) Competition and Consumer ΑU General Insurance Code of Practice ΑIJ Protection for FMCG Modern Slavery **AU NJ** Competition and Consumer AU Protection for Universities Third Party Risk AU Competition and Consumer NZ Whistleblowing **AU NJ**

Local Government AU

Protection suite

Consumer Guarantees

Fair Trading

Commercial Practices & Acquisitions

Anti-Bribery and Corruption for Local Government Psychosocial Hazards for Local Government

Child Protection for Local Government Public Interest Disclosures - NSW

Cybersecurity for Local Government Public Interest Disclosures - WA

Fraud Awareness for Local Government Workplace Behaviours for Local Government Welcome

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Camps and Excursions AU

Child Protection AU

Child Protection for Schools AU

Complaints Handling for Schools AU

Cybersecurity for Schools AU

Driver Safety Awareness AU

Workplace Behaviours for Schools AU

Fraud Awareness for Schools AU

Introduction to Risk for Schools AU

Privacy for Schools AU Safeguarding Essentials*

Safeguarding Essentials - Victoria**

Work Health & Safety for Schools

Practical Work Health & Safety for Schools Suite

- · Fire and other Emergencies

AU

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· Slips, Trips and Office Risks

Ergonomics and Manual Handling

Catholic Bishops Conference

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^{*} provided in conjunction with Australian

^{**} Co-developed in conjunction with Catholic Archdiocese of Melbourne

Financial Crimes

Anti-Bribery and Corruption

AU NJ SG

Anti-Money Laundering

AU NJ NZ MY SG

Anti-Money Laundering

Financial Services

Armed Robbery Awareness AU

Fraud Awareness

AU NJ NZ US

Fraud Awareness for Schools

AU

AU

Fraud Awareness Financial Services

AU US

AU

Third Party Risk

UK Bribery Act

In conjunction with i-KYC:



NJ

Sanctions Compliance

Trade-Based Money Laundering NJ

Trade Financing NJ

Proliferation Financing NJ



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Anti money laundering for financial services	AU	Foreign Tax Residency – CRS AND FATCA	AU
Armed Robbery Awareness	AU	General Insurance Code of Practice	AU
Basics of Banking	AU	Hawking Training	AU
Complaints Handling	AU	Margin Lending	AU
Credit Reporting	AU	National Credit Code Suite • Consumer Credit Training	AU
Customer Owned Banking Code of Practice	AU	 Home Loans – the Economic and Market Context Loans in Trouble Credit Card Training 	
Customer Types	AU	Office of Foreign Assets	US
Design and Distribution Obligations Training	AU	Control (OFAC) Personal Properties Securities Training	AU
ePayments Code	AU	Privacy and Credit Reporting	AU
Fair Credit Reporting Act (FCRA)	US	Privacy	AU
Fair Lending	US	Protecting Vulnerable Customers	AU
Financial Services	AU	Protecting Vulnerable Customers:	AU
Financial Services Tier 2	AU	Advanced Strategies	AG
Fraud Awareness for Financial Services	AU	More courses are listed on the next pag	je V

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Financial Services (continued)

Regulation CC and the Expedited
Funds Availability Act

Regulation D: Reserve Requirements

Regulation DD and the Truth
in Savings Act

Regulation E and the Electronic
Funds Transfer Act

Regulation Z

US

Rumour Handling AU

Short Selling AU

Tax File Number and Withholding Tax AU



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Privacy and Data Protection

Privacy

Privacy Financial Services

Privacy for Schools

California Privacy

Cybersecurity

Cyber Security

Cybersecurity for Schools

Data Protection

General Data Protection Regulation (GDPR) **AU NJ NZ**

AU

AU

US

AU NJ

US

AU

MY SG

NJ



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Risk Management

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AU

Covid Risk Assessment

Introduction to Risk
Management

Introduction to Risk Management for Schools

Risk and Control Self-Assessment

Key Risk Indicators

Compliance & Control Attestation

Incident Management



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Asbestos Awareness Training

Chain of Responsibility Awareness

Drugs and Alcohol Education for Employees

Drugs and Alcohol Education for Managers

Fatigue Management

Impacts of Climate Change

Indigenous Cultural Awareness

Manual Handling Training

ALERTforce®

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Australian Catholic Anti-Slavery Network

Modern Slavery 101 Introduction to Modern Slavery

Modern Slavery Business Relevance

Modern Slavery Grievance Mechanisms and Remedy

Modern Slavery Implementing a Modern Slavery Risk Management Program

Modern Slavery Risk Management for Suppliers

Australian Catholic Bishops Conference

Safeguarding Essentials

Working for the Catholic Church

National Aboriginal and Torres Strait Islander Catholic Council

Cross-Cultural Competency in a Catholic Context

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Sydney

Perth

USA

Melbourne

Brisbane

Singapore

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